

HEALTH AND SAFETY POLICY

Etex Building Performance Limited (Etex BP UK) manufactures and distributes plasterboard and associated products, including fire protection materials, to customers from its UK operations. Etex BP UK recognises that health and safety is an integral part of effective business management and accepts its responsibilities to ensure the health, safety and welfare of its employees, contractors, visitors and anyone affected by its operations. All reasonably practicable measures will be taken to ensure activities are conducted to prevent injury and ill health and ensure continual improvement in Occupational Health and Safety management and performance

In meeting these responsibilities and our objective of zero harm, Etex BP UK promotes and sponsors the following specific objectives which shall be reviewed annually:

- **Ensure** compliance with current legislation and other requirements, including Etex Corporate standards, applicable occupational health and safety management system standards, industry best practice and associated industry body guidance
- **Provision** and maintenance of plant, equipment, systems and working conditions that are safe and without risks to the health of employees, contractors, visitors and members of the public
- **Ensure** employee participation in the development of safe systems of work and standards to ensure risks are suitably managed and controlled
- **Provision** of information, instruction, training and supervision to ensure, so far as is reasonably practicable, employees are given the ability to comply with all health and safety requirements
- **Implementation** of effective Occupational Health and Welfare programmes
- **Integration** of health and safety into business decisions, purchasing, planning and projects to ensure health and safety risk are suitably managed and controlled
- **Provision** and maintenance of protective equipment and the application of control measures to protect employees from exposure to any activity or substance that is hazardous to health
- **Implementation** of inspections, audits and the monitoring of systems of work, objectives and non-conformities together with the development of a safety culture based on accountability, self-regulation and ownership to build a culture of excellence through proactive leadership and create a climate of continuous improvement and best practice.

Employees have an integral role to play in delivering these objectives. All employees have a responsibility for their own health, safety and welfare, that of their colleagues and others who may be affected by their work activity. Correct and proper use of control measures, protective equipment and adherence to safe systems of work is essential at all times to ensure the health and safety of employees and those associated with our activities.

Etex BP UK recognises and accepts that its Directors and Managers have ultimate responsibility for initiating and endorsing this policy. This document shall be communicated to all employees and available to interested parties.

A handwritten signature in blue ink, appearing to read 'Neil Ash', with a horizontal line extending to the right.

Neil Ash
Managing Director